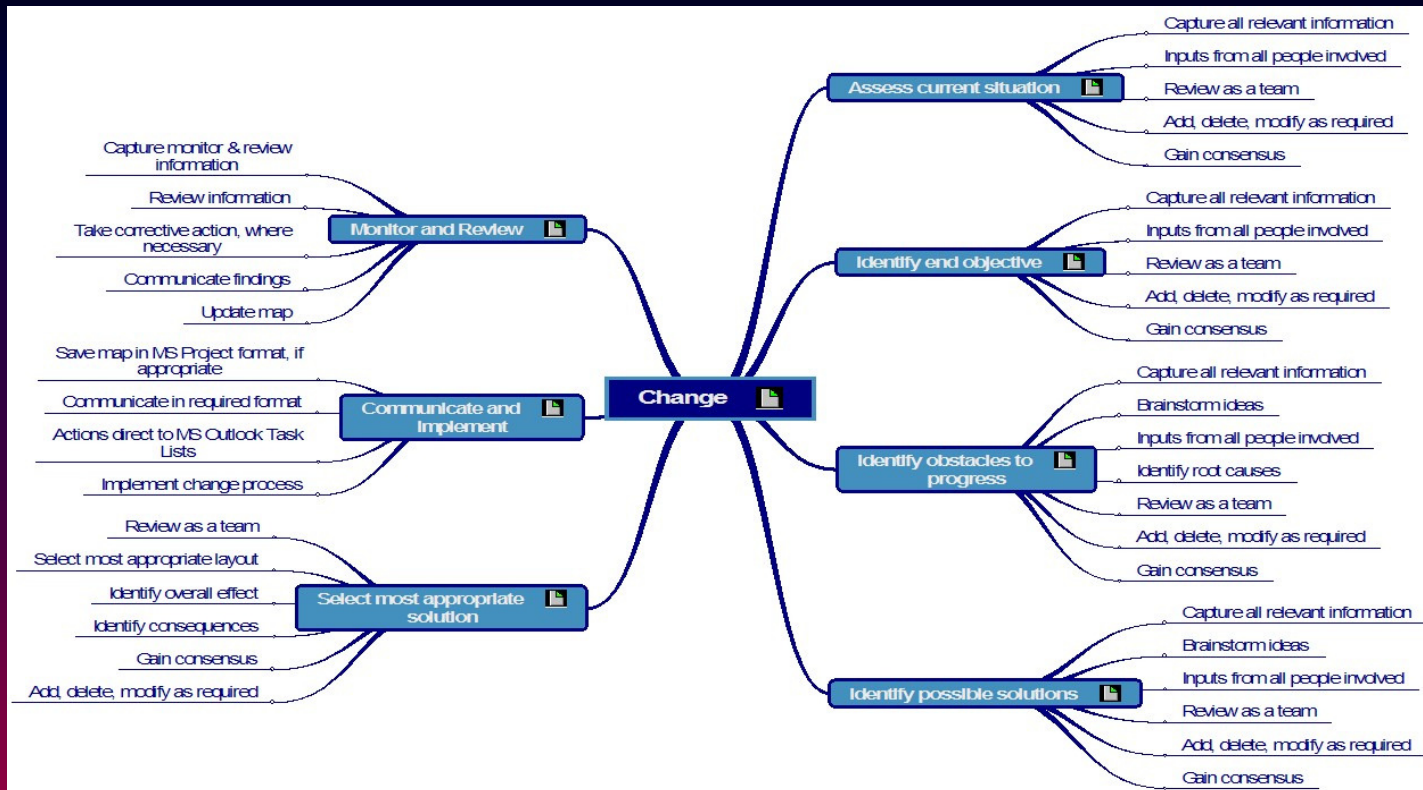


# Change Management Model



ZOOM to 200% to catch the details